

## **Youth Pastor - OVERVIEW**

The Youth Pastor will work closely with our Senior Pastor to entrepreneurially reach youth in our church and community with the Gospel. We're looking for a committed Christian leader with a passion for discipling young people with the gospel. The ideal candidate can relate well with youth, parents, and adult volunteers. This role will require a candidate with demonstrated experience equipping youth for ministry.

### **Personal Qualifications:**

We are seeking:

- ✠ A visionary leader willing to take risks for the kingdom
- ✠ A role model for our youth with an active, growing faith in Jesus Christ
- ✠ A team player willing to recruit and train a team of adult leaders for ministry

This person will possess:

- ✠ A working knowledge of the Old and New Testaments
- ✠ A recognition of the supreme authority of Scripture
- ✠ An understanding of current issues in youth culture and relevant strategies to meeting felt needs.
- ✠ Administrative proficiency
- ✠ An understanding of the Anglican ethos
- ✠ A willingness to learn and grow in ministry through conferences and continuing education

### **Responsibilities:**

To develop a relational youth ministry that discipled the youth of this church and seeks to reach youth in the local community. This position is responsible for planning and implementing programs necessary to accomplish this task. These would include weekly youth group meetings, Life Groups, events, and trips for the purpose of sharing the gospel, building up young Christians, and challenging them to reach out to their peers.

To recruit, screen, train, and support a youth ministry staff of volunteers to assist in every aspect of the youth ministry. We believe that youth ministry must be a team effort and not a one person show. Volunteer youth leaders need to be equipped and enabled to lead effectively.

To create and sustain a vision for the youth ministry which is consistent with the vision of the church. This vision should be created in consultation with the rector, adult staff, and young people, and will set specific, measurable, short & long term goals to evaluate progress.

To build relationships with other churches in the community and other youth ministers in the diocese in order to benefit from networking possibilities. Our diocese has a strong network of full time youth ministers and offers an array of events to help build up the youth ministries of the churches.

To assist with Christian Formation, choosing and/or developing curriculum for youth (grades 6-12). This position is responsible for yearly Confirmation Training in preparation for the Bishop's visit. The youth ministry will co-ordinate curriculum choices and plans with other Christian Formation efforts.

The youth minister will report to the rector of the parish for work related issues; such as time off, sick leave, daily schedule. He/she is expected to work a 40 hour week with specific office hours posted and to operate in a professional manner as a lay- staff minister of the church. Additional responsibilities for leadership in the life of the congregation will be determined in order to give the youth minister a level of profile in the parish.

### **Additional Discipleship Responsibilities**

All pastoral staff team members are tasked with discipleship and the growth of Life Groups. Depending on the gifts of the individual applying, this position may provide additional leadership in the area of men's ministry or college ministry. If you fit the above requirements, don't let this potential deter you from applying.

- Coach the lay leadership of the parish to reach out to (men or college students) on the periphery and draw them into relationship with Christ and ongoing discipleship.
- Building community among the (men or college students) of Trinity Church through Life Groups, frequent social gatherings, and possibly retreats/teaching opportunities

### **Requirements**

- Hours = 40; Sunday (4) 8:30-12:30; Monday - Thursday (32) 9-5 (flexible); Events/Planning - (4)
- Wholeheartedly agree with Reformed Theology found in the 39 Articles (or be willing to support and learn them) and our Statement of Faith
- Enthusiastically support the Vision and Team of Trinity Church
- Attend parish functions and other events as needed.
- Trinity Church Team Commitments
  - Share the Gospel (Relational Environments) (Gospel Centered / Hospitality)
    - We exist for those who are not yet here
    - We will tell people good news... not good advice.
    - We make room and time to be hospitable
  - Make Disciples (Intentional Leadership) (Seeking God / Relational)
    - We seek God through His Word and Prayer as our first response
    - We will dream forward, constantly improving our position
    - We will discuss issues 1:1
    - We will celebrate as often as possible
    - Discipleship is our goal and our engine
  - Equip Ambassadors (Reproducible Processes) (Every Member Ministry / Outreach)
    - Every member has a God shaped and sized ministry to the world
    - God pays for what He orders; We will not be financially anxious
- Bachelor's degree. Master's of divinity degree preferred.
- Youth ministry experience required along with a significant passion for reaching the next generation with the Gospel.
- A lifestyle congruent with biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).

### **Remuneration**

- Salary and Pension commensurate with experience
- 2 weeks paid vacation
- Comp time as approved by the Rector

### **Questions to answer**

1. Who is the last person you shared the Gospel specifically with?
2. What is your definition of a disciple? How have you helped disciple people in the past? (Check out Real Life Discipleship by Jim Putnam if you don't have an answer for this)
3. What are your theological commitments/worldview? How would you share these with youth outside the church?
4. What is the prominent worldview(s) found in the Marvel movies? How do these movies help or hinder Gospel discipleship?
5. What is the role of the Youth Pastor in relation to youth, parents, and the broader church?
6. What experience do you have working with para-church youth organizations? How could you leverage their zeal for evangelism in both reaching kids and deploying our resources as a church to reach kids?