

### **Worship Pastor - OVERVIEW**

The Worship Pastor will work closely with our Senior Pastor in cultivating worship services and worship teams that help lead our congregation to see and savor the greatness of the Gospel of Jesus Christ in the power of the Spirit. Fostering dynamic congregational worship, singing the best of the old and the best of the new, is a key priority for our church and we are seeking an individual who's called and gifted by God.

### **Purpose**

The purpose of music at Trinity is to equip God's people to sing the Gospel in daily life and encourage them to take their next step in sharing the Gospel, making disciples, and equipping ambassadors to welcome people home. This happens in worship and life groups which move people through discipleship stages from infant to parent as they remember the Gospel and are encouraged for ministry.

### **SPECIFIC RESPONSIBILITIES**

1. Planning, with our Senior Pastor, our weekly Sunday contemporary worship service. Choosing congregational music that engages the congregation and supports the reading and preaching of God's Word.
2. Modeling and leading heartfelt worship in an invitational style that draws people in, encourages participation, and points people to Jesus.
3. Recruiting, auditioning, teaching, and training musicians in the church to serve the congregation as a team with musical skill and humility.
4. Leading weekly rehearsals that serve a dual purpose: (A) preparation for Sunday and (B) cultivation of Christ-centered community.
5. Building on our traditions and having a vision for where God might be calling our congregation and our musicians to grow in new expressions of worship.
6. Serving as a member of the ministry team at Trinity, demonstrating a commitment to this congregation, its mission and collaborating with the team members. This job requires collaboration with the Traditional Minister of Music.
7. Provide and/or recruit for music when needed at midweek services, youth events, and children's events.
8. Oversee the AV/Production team and volunteers, developing and leveraging music and teaching content for use throughout the week
9. Oversee and recruit people to help with all the parts of the worship service (acolytes, readers, ushers, musicians, altar servers, etc)
10. Maintain music budgets, instruments, and equipment.

This individual is expected to: (A) be gifted in leading congregational worship (B) possess leadership and organizational skills, and (C) be a team player (D) be involved in our Life Group discipleship.

### **Additional Discipleship Responsibilities**

All pastoral staff team members are tasked with discipleship and the growth of Life Groups. Depending on the gifts of the individual applying, this position may provide additional leadership in the area of men's ministry or college ministry. If you fit the above requirements, don't let this potential deter you from applying.

- Coach the lay leadership of the parish to reach out to (men or college students) on the periphery and draw them into relationship with Christ and ongoing discipleship.
- Building community among the (men or college students) of Trinity Church through Life Groups, frequent social gatherings, and possibly retreats/teaching opportunities

### **Requirements**

- Hours = 40; Sunday (4) 8:30-12:30; Tuesday Team Meeting 9-11; Monday - Thursday (32) coaching, discipling, planning, group practices; Events/Planning - (4)
- Wholeheartedly agree with Reformed Theology found in the 39 Articles (or be willing to support and learn them) and our Statement of Faith
- Enthusiastically support the Vision and Team of Trinity Church
- Attend parish functions and other events.
- Trinity Church Team Commitments
  - Share the Gospel (Relational Environments) (Gospel Centered / Hospitality)
    - We exist for those who are not yet here
    - We will tell people good news... not good advice.
    - We make room and time to be hospitable
  - Make Disciples (Intentional Leadership) (Seeking God / Relational)
    - We seek God through His Word and Prayer as our first response
    - We will dream forward, constantly improving our position
    - We will discuss issues 1:1
    - We will celebrate as often as possible
    - Discipleship is our goal and our engine
  - Equip Ambassadors (Reproducible Processes) (Every Member Ministry / Outreach)
    - Every member has a God shaped and sized ministry to the world
    - God pays for what He orders; We will not be financially anxious
- Bachelor's degree. Master's of divinity or music preferred. Some formal training in music (and specifically church music) is preferred.
- A lifestyle congruent with biblical requirements for leaders (1 Tim. 3:1-13; 2 Tim. 2; Titus 1:5-9).

### **Remuneration**

- Salary and Pension commensurate with experience
- 2 weeks paid vacation
- Comp time as approved by the Rector

### **Questions to answer**

1. Who is the last person you shared the Gospel specifically with?
2. What is your definition of a disciple? How have you helped disciple people in the past? (Check out Real Life Discipleship by Jim Putnam if you don't have an answer for this)
3. What's the most important choir in the church? How do you encourage them to sing?
4. How do you think liturgy helps in gathered worship? How can it hinder gathered worship?
5. What are your limitations and how do you hope to grow as a worship leader?
6. How has singing played a role in your spiritual development?
7. How can you help church members feel more confident, less self-aware, and more engaged in singing?
8. Where do you look to for inspiration for contemporary music? Traditional music? (Secular and Christian sources)
9. How have you invested in relationships and skills with upcoming musicians in the past?
10. What components make for a good worship song?
11. What worship leader/team training resources are you finding helpful?
12. What technology (audio/visual/organizational) tools do you find helpful?